

Complaint Activity	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Number of Complaints Filed		0	0	2	12	11
Number of Complainants		0	0	2	11	11
Repeat Filers		0	0	0	1	0

Complaints by Basis	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Race		0	0	0	3	
Color		0	0	0	1	0
Religion		0	0	0	0	0
Reprisal		0	0	0	0	0
Sex		0	0	0	4	1
National Origin		0	0	0	2	0
Equal Pay Act		0	0	0	0	0
Age		0	0	0	4	0
Disability		0	0	0	1	0
Non-EEO		0	0	0	1	0

Complaints by Issue	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire		0	0	0	3	0
Assignment of Duties		0	0	0	0	0
Awards		0	0	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	1	0
Removal		0	0	0	0	0
Suspension		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	1	0
Evaluation Appraisal		0	0	0	1	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		0	0	0	2	1
Sexual		0	0	0	0	0
Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	0	0	2	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	1	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	1	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	0
Training		0	0	0	0	0
Other		0	0	0	1	0

Processing Time	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Complaints pending during fiscal year						
Average number of days in investigation stage		0	0	0	156.5	179.5

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Average number of days in final action stage		0	0	0	0	264
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage		0	0	0	172	235.25
Average number of days in final action stage		0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage		0	0	0	141	123.75
Average number of days in final action stage		0	0	0	0	264

Complaints Dismissed by Agency	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Total Complaints Dismissed by Agency		0	0	0	2	1
Average days pending prior to dismissal		0	0	0	59	714
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants		0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										2007 Thru Qtr 4	
	Previous Fiscal Year Data											
	FY 2002*		FY 2003		FY 2004		FY 2005		FY 2006			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0	0	0	0	0	0	0	0	0	0	0
Without Hearing			0	0	0	0	0	0	0	0	0	0
With Hearing			0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
											2007 Thru Qtr 4	
FY 2002*		FY 2003		FY 2004		FY 2005		FY 2006				
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0	0	0	0	0	0	0	0	0	0	
Race		0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	
National Origin		0	0	0	0	0	0	0	0	0	0	
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	
Age		0	0	0	0	0	0	0	0	0	0	
Disability		0	0	0	0	0	0	0	0	0	0	
Non-EEO		0	0	0	0	0	0	0	0	0	0	
Findings After Hearing		0	0	0	0	0	0	0	0	0	0	
Race		0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	
National Origin		0	0	0	0	0	0	0	0	0	0	
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	
Age		0	0	0	0	0	0	0	0	0	0	
Disability		0	0	0	0	0	0	0	0	0	0	
Non-EEO		0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing		0	0	0	0	0	0	0	0	0	0	
Race		0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	

*Dates Prior to the inception of the Department of Homeland Security are not included

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National Origin			0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0
Disability			0	0	0	0	0	0	0	0	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data										2007 Thru Qtr 4	
	Previous Fiscal Year Data											
	FY 2002*		FY 2003		FY 2004		FY 2005		FY 2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0	0	0	0	0	0	0	0	0	0
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion			0	0	0	0	0	0	0	0	0	0
Reprimand			0	0	0	0	0	0	0	0	0	0
Suspension			0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Findings After Hearing			0	0	0	0	0	0	0	0	0	0
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion			0	0	0	0	0	0	0	0	0	0
Reprimand			0	0	0	0	0	0	0	0	0	0
Suspension			0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of			0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing			0	0	0	0	0	0	0	0	0	0
Appointment/Hire			0	0	0	0	0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0	0	0	0	0
Awards			0	0	0	0	0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion			0	0	0	0	0	0	0	0	0	0
Reprimand			0	0	0	0	0	0	0	0	0	0

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Suspension			0	0	0	0	0	0	0	0	0	0
Removal			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual			0	0	0	0	0	0	0	0	0	0
Sexual			0	0	0	0	0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection			0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied			0	0	0	0	0	0	0	0	0	0
Directed			0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0	0	0	0	0
Retirement			0	0	0	0	0	0	0	0	0	0
Termination			0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0	0	0	0	0
Training			0	0	0	0	0	0	0	0	0	0
Other			0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Total complaints from previous Fiscal Years		0	0	0	2	8
Total Complainants		0	0	0	2	8
Number complaints pending						
Investigation		0	0	0	2	3
Hearing		0	0	0	0	3
Final Action		0	0	0	0	2
Appeal with EEOC Office of Federal Operations		0	0	0	0	0

Complaint Investigations	Comparative Data					2007 Thru Qtr 4
	Previous Fiscal Year Data					
	FY 2002*	FY 2003	FY 2004	FY 2005	FY 2006	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	1	4	0